

Become an Apprentice
and
EARN WHILE YOU LEARN

Without a dedicated, skilled, and committed employee base, our business has no chance to survive in today's competitive environment. It is for this reason that we consider our relationship with our employees a partnership driven by a win - win philosophy.

This allows for optimum career and self-development opportunities for all employees, while at the same time bringing success to the business. We supply the tools and support so that each employee can achieve their maximum growth potential through creativity, performance, and a challenging work environment. By having this advantage over our competition, we feel our position in the industry will continue to be a strong and growing one for years to come.

Tri County Electric Co., Inc.

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Vacant

Workforce Development Manager

Vacant

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Human Resources Manager

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Apprenticeship
Program for:
**COMMERCIAL
ELECTRICIAN**



SPONSORED BY:

**TRI COUNTY ELECTRIC
CO., INC. – JOINT
APPRENTICESHIP
TRAINING COMMITTEE**

**103 Corporate Drive #101
Morgantown, WV 26508-8805
(724) 887-9110
(304) 296-5471**



WE ARE AN EQUAL OPPORTUNITY EMPLOYER

WHAT IS THE COMMERCIAL ELECTRIC APPRENTICESHIP PROGRAM?

The Tri County Electric Co., Inc, Joint Apprenticeship Training Committee provides a four (4) year commercial electrician apprenticeship program, which is certified by the U.S. Department of Labor, Bureau of Apprenticeship Training. This program is offered exclusively for eligible Tri County Electric Co., Inc. apprentice employees participating in on-the-job and other (classroom) related learning in order to become a Journeyworker as recognized in the trade.

Training Outline

The four-year program consists of on-the-job learning (OJL), and other (instructor led) related learning (ORL). The following is a list of work processes and related instruction covered in the four-year program:

- EMT (2,080 hours)
- GRC (640 hours)
- PVC (480 hours)
- Switchgear/Panel Boards (640 hours)
- Pulling Wire (544 hours)
- Connect/Grounding Wire (664 hours)
- Feeder Wire Installation (392 hours)

- Fixtures (800 hours)
- Devices (560 hours)
- Fire Alarm (900 hours)
- Call/MATV/Data/Fiber (180 hours)
- Emergency Generator (60 hours)
- HVAC Control Work (60 hours)
- Total Hours (8,000)

Apprentices must also complete a minimum of 150 hours of instructor supervised learning each year.

What This Training Will Do For You.

The program provides participants a structured learning environment with a goal of achieving the Journeyworker (Master) competency level - as recognized in the industry. While apprentices learn the trade, they have the opportunity for increased wages at the following rate of the Journeyworker pay:

First 1,000 hours	40%
1,001 to 2,000 hours	45%
2,001 to 2,750 hours	50%
2,751 to 3,500 hours	55%
3,501 to 4,250 hours	60%
4,251 to 5,000 hours	65%
5,001 to 5,750 hours	70%
5,751 to 6,500 hours	75%
6,501 to 7,250 hours	80%
7,251 to 8,000 hours	85%
After 8,000 hours	100%

Qualifications and Eligibility Requirements

- Apprentices must not be less than 18 years of age at the time they are

- accepted into the program (qualified applicants must provide proof of age).
- High school diploma or GED (with equivalent of Algebra I math aptitude) is required.
- Must reside within the program coverage area.
- Youth apprenticeship waiver between the ages of 16 and 18 applies.

Educational Partnerships

The Tri County Electric Co., Inc. apprenticeship program for the electrician occupation recruits primarily at the high school vocational level. The following West Virginia schools offer the required curriculum, and are currently in partnership with this apprenticeship program:

Preston County High School
400 Preston Drive
Kingwood, WV 26537
(304) 329-0400

Fred W. Eberle Technical Ctr.
Rt. 5, Box 2
Buckhannon, WV 26201
(304) 472-1259

